



Job offer  
Royal Military Academy – Defence



**Assistant (M/F)**  
**Electricity/Electronics/Telecommunications**  
**(M/F/X)**  
Department CISS

## Job description and associated tasks

To teach the practical works electricity/electronics/telecommunications to the students of the Faculty of Polytechnics and to the students of the Faculty of Social and Military Sciences of the RMA, as well as occasional courses to external students;

- Drafting and updating the exercise bundles, as well as helping to prepare course materials;
- Preparing evaluations;
- Correcting written evaluations and conducting oral evaluations;
- Providing guidance to weak learners;
- Occasionally stand in for teaching a theory lesson;
- Supervising Master thesis;
- Integrating oneself into one of the scientific research domains of the CISS department and actively participating in one or more research projects. Obtaining a PhD is among the possibilities;
- Help organise colloquia, seminars and study days;
- Contribute to the general tasks of the Department (working groups and committees, administration, procurement files, management, etc.)

## Requirements

- Be Belgian or a citizen of another Member State of the European Economic Area or of the Swiss Confederation;
- Exhibit behaviour that meets the requirements of the office;
- Possess civil and political rights;
- Have complied with the military laws;
- The non-Belgian candidate must have complied with the military laws of the country of his/her nationality and possess the civil and political rights of that country;
- At the time of recruitment, hold the
  - o Diploma Master of Science in Engineering Science
  - o Or of the Diploma Master of Science in Industrial Sciences
  - o Or Diploma Master of Science (or licentiate) in Physics
  - o Or Master of Science degree in (applied) computer science provided the candidate can demonstrate sufficient relevant knowledge or experience in the field of electricity, electronics, or telecommunications;
- Be able to express himself sufficiently in both national languages (Dutch and French) as well as in English to be able to give practical works fluently;
- Willing to perfect oneself in the field of electricity/electronics/telecommunications as well as practical knowledge of both national languages and English;
- Pass a competitive examination to be conducted in the RMA. A selection committee constituted by the RMA will hereby evaluate the candidates on the basis of an interview, their curriculum vitae and a trial lesson.

## Status and salary

The assistant can be permanently appointed by the King after a probationary period of one year, subject to a motivated proposal for appointment.

He/she enjoys an annual salary of 42447.35 euros to 76024.81 (gross annual salary, already adjusted to the current index).

## Extra Legal Benefits

- Possibility of obtaining a bonus for bilingualism (Dutch/French);
- Holiday pay;
- End-of-year bonus;
- Hospitalisation insurance free DKV hospitalisation insurance in Belgium (Possibility of additional affiliation for one or more persons living under the same roof: spouse, child(ren) (50% of the price per additional member);
- Bicycle allowance/Free public transport (commuting if you live in Belgium);
- Free access to sports facilities on campus outside working hours;
- Restaurant and cafeteria on campus with democratic prices (discount on daily menu);
- Flexible working hours within the 38-hour working week;
- Teleworking possible; for the days you do not work from home, you are required to be physically present at RMA in Brussels or on duty.
- Holidays: holiday leave scheme for state officials (RD 2 October 1937)
- Benefits and interesting offers thanks to the Benefits@work card (discounts, vouchers...);
- Entitlement to services offered by the Central Defence Social and Cultural Action Agency (CDSCA): including holiday centres, discounts on trips organised by the tour operator...;
- Possibility to use the daycare funded by Defence (subject to availability).

## Application

The application is submitted by e-mail, addressed to [marijke.vandewal@mil.be](mailto:marijke.vandewal@mil.be), within 30 calendar days following the publication of this notice in the Belgian Official Gazette (7/3/2024).

The following should also be sent as an attachment: - A copy of the requested diplomas and of the corresponding diploma supplements, - A curriculum vitae. Any further information regarding this vacancy may be obtained from the CISS Department of the RMA ([marijke.vandewal@mil.be](mailto:marijke.vandewal@mil.be)).